

Remedy's Privacy Policy for the Annual General Meeting 2024

This privacy policy explains how personal data is processed in connection with Remedy Entertainment Plc's ("**Remedy**", "**we**" or "**us**") Annual General Meeting 2024 ("**AGM**").

Remedy is committed to protecting your data privacy rights and we want to make sure you are informed about how we collect, use, and disclose the personal data we collect about you.

Under data protection legislation, Remedy acts as the data controller regarding the personal data of the participants in its AGM. This means that Remedy is responsible for deciding how we maintain and use your personal data.

Innovatics Oy is responsible for the technical implementation and maintenance of the AGM preregistration system and advance voting. Remedy's shareholder register is maintained by Euroclear Finland Oy.

Remedy reserves the right to amend this policy from time to time.

What kind of personal data do we collect about AGM participants?

Remedy may collect the following types of personal data about its AGM participants and/or their representatives:

- Name
- Contact details, including address, phone number and email address
- Personal ID or date of birth
- Number of shares and votes
- Voting information
- Method of identification
- Basis of representation
- Date of preregistration
- Information on an assistant or proxy document
- Additional information provided during preregistration
- Arrival and departure time to and from the meeting

Remedy also has access to an individual shareholder's voting information. This is necessary for the verification of the voting results.

On what basis do we collect and process your personal data?

Data protection laws require that we only use your data for certain reasons and only when we have a legal basis to do so. More than one legal basis may apply depending on the processing activity in question.

Remedy collects personal data of its AGM participants to enable preregistration to and participation in the AGM as well as to ascertain the identity of each participant and his or her right to participate. The information is furthermore used to compile a list of AGM participants and AGM votes as well as to organize the advance voting.

A list of advance votes will be appended to the minutes of the AGM.

Your personal data is not used for automated decision-making or profiling.

Controller's legal obligation – The primary legal basis for the processing of AGM participant personal data is Remedy's legal obligation to hold a shareholders' meeting in accordance with the Finnish Companies Act (624/2006, as amended) and other legal obligations, such as those arising from the Securities Markets Act (756/2012, as amended).

Legitimate interest – Processing of personal data is also necessary for the purposes of Remedy's legitimate interest to enable the organization of the AGM. Further information on Remedy's legitimate interests may be requested by email at legal@remedygames.com.

How do we collect your personal data?

Personal data is, as a rule, collected directly from the participants themselves who preregister for the AGM. Innovatics Oy's preregistration system compares the preregistration information to Remedy's shareholder register maintained by Euroclear Finland Oy.

Who do we share your personal data with?

Personal data will be shared with Innovatics Oy, acting as the technical service provider and administrator of the AGM preregistration system and advance voting. In addition, Euroclear Finland Oy will process the personal data of Remedy's AGM participants on behalf of Remedy to maintain Remedy's shareholder register.

The requirements of applicable legislation may under certain circumstances also require disclosure of personal data of its AGM participants to the authorities.

Where do we store your personal data and how do we transfer it to third countries?

Services related to the processing of AGM participant data are mainly provided within the European Economic Area ("EEA"). AGM participants who have registered for the meeting are sent a message via a Swiss service. Otherwise, no information is routinely transferred outside the European Union or the EEA.

However, some of Remedy's third-party service providers, who act as processors of the AGM participant personal data, may in limited circumstances transfer personal data outside of the EEA. When such transfers take place, Remedy takes all the reasonably necessary steps to ensure the transferred data is protected by appropriate safeguards. This includes relying on EU recognized legal adequacy mechanisms or the EU standard contractual clauses.

Information may be made available for such parties who participate in arranging the AGM and who need the information for such purposes. No personal data is handed over for commercial purposes.

How do we protect your personal data?

Any and all manual data is kept in a locked space and is only available for authorized personnel.

Digital data is stored in a data center that meets the requirements for processing personal data. The data connection between the user's browser and the server is encrypted. Access to the system is limited to those employees of the data controller and its subcontractors who need and process the information for arranging the AGM.

How long do we store your personal data?

Personal data collected through the AGM preregistration system is retained for a maximum of one year as of the closing of the AGM.

A list of votes will be appended to the minutes of the AGM. The list includes the name of the shareholder, the number of the ballot and details on the shareholding (number of shares and votes). The minutes and its appendices will be stored throughout Remedy's operational life or a minimum of ten years in order to comply with statutory obligations.

Access to your personal data, corrections and right to be forgotten

You have the right to access your personal data we have collected and to receive a copy of the personal data you have provided us with. You may also have the right to have your personal data corrected or erased (right to be forgotten).

Requests about data stored by Remedy must be addressed to legal@remedygames.com. The person requesting information and/or information correction and/or information deletion must present a sufficient request which contains all the reasonably required information necessary for finding and delivering the requested data and for verifying the identity of the person making the request.

Your other rights

As a data subject, you have the right to know and to a certain degree affect how your personal data is used. In addition to the above, you have the right to:

- To request that Remedy restricts the processing of your personal data
- To object to processing of your personal data if it is based on Remedy's legitimate interest

You may also complain about the way we process your personal data by contacting us at legal@remedygames.com. If you feel that your complaint has not been handled in sufficient manner you may contact the supervisory authority.

How to contact us

Please contact us if you have any questions about this privacy policy or the information we hold about you by email at legal@remedygames.com.